

PHILOSOPHY OF MINISTRY

Purpose

The purpose of **Christ Community Fellowship** is to glorify and exalt God as we make disciples of Jesus Christ according to His Word by edifying believers and evangelizing unbelievers.

A Disciple

A disciple is one who through God's grace loves Jesus Christ and follows Him in obedience, prayer, and the Word. His spiritual life, character, joy, service, and witness flow out of a growing personal relationship with the Lord.

Guiding Principles and Values

Our philosophy of ministry includes a collection of values and approaches that gives foundation and framework to our work and mission. They include:

- 1] We desire to make prayer a vital part of all that we do. In this we acknowledge our total dependency upon God to direct and enable us.
- 2] We will devote ourselves to the study, teaching, and application of the Bible to our lives. We believe God's Word to be the basis for all we believe and do. We will make it central in the preaching, small groups studies, counseling, and all teaching ministries of our church.
- 3] We will seek to train each believer in the spiritual disciplines that build and sustain a fruitful fellowship with Christ: prayer, Bible study, stewardship, service, witness, and worship.
- 4] We desire to invite every person to examine the message of Christ and make a personal faith-commitment to Him for spiritual rebirth. We will work to prepare and motivate our people to share the gospel through personal witness and a lifestyle of evangelism.
- 5] We determine that our most effective means of making disciples is in the context of a healthy, growing small group. We will offer small groups in a variety of commitment levels to meet and challenge all believers to progress in spiritual growth.
- 6] We hold that each believer plays a significant part in the ministry of the church. We will work to assist Christians in the discovery, development, and exercise of their spiritual gifts in the mission of the church. We will build an expanding **Ministry Team** to carry out the work of the ministry.
- 7] Our ministry structures and organization will be flexible and open to purposeful change as we grow and develop. Each ministry should play a role in the overall mission of making disciples.
- 8] We will seek to identify, train, and recognize spiritually qualified leaders among us. As gifts are recognized in people of Christian character and philosophical agreement, we will prepare and assign those leaders to positions of responsibility and oversight.
 - **Deacons** will be assigned to give vision, initiative, direction, and supervision to the various ministry groups--personnel, resources, facilities, and work.
 - **Elders** will be selected to model and nurture the spiritual ministry of the Word and prayer throughout Christ Community Fellowship. They will promote unity and protect the moral and doctrinal integrity of our church.
 - **The Pastor** will model and give overall direction to the ministry. He is to spend priority time in the Word and prayer and keep the disciple making mission before the entire church. Pastoral staff will be added as the church so decides.
- 9] We place a high value on the unity and single-heartedness of the church family. Team cohesiveness and the quality of our fellowship are important to us. We will seek to cultivate an atmosphere of acceptance, love, and grace throughout the church family.
- 10] We will seek to carry out the work of our ministry with excellence and with a cultural connection with the people around us.
- 11] We will carry out our mission of making disciples with all ages of people. Children's and youth ministries will also be built upon disciple making principles.
- 12] We will extend our mission involvement beyond our locale as God leads and enables. We desire to be a part of the global effort in making disciples of Jesus Christ.